



District 5 Leadership Conference
2/5/26
Call to Conference

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Adviser Checklist to Prepare for District Leadership Conference

- ☐ Provide members with necessary conference information, including cost
- ☐ Send a letter to parents with event details
- ☐ Set chapter deadlines for registration and payment
- ☐ Submit school district paperwork information
- ☐ Register all members, advisers for the conference by the deadline
- ☐ Print e-mailed invoice and check, double-check, triple-check for accuracy
- ☐ Submit invoice to bookkeeper for payment
- ☐ Mail conference payment
- ☐ Follow the deadline checklist for all District Leadership Conference
- ☐ Review District Leadership Conference tentative agenda with attending members
- ☐ Discuss State Leadership Conference information with members, so they are prepared if they qualify

District Leadership Conference Deadline Checklist

Date	Deadline	Notes
December 1	Membership Deadline Membership Payment Deadline	connect.fbla.org
By December 2	Registration Opens	https://app.gobluepanda.com/ - select Login with FBLA Connect and use your FBLA Connect credentials
December 15	Early Bird Registration Deadline	
December 15	DLC Scholarship Deadline	Students can find application at www.coloradofbla.org/dlc . Advisers will receive an automated request for approval upon student submission.
December 16-20	Registration Changes or Additions	Additions will incur late fees. The adviser is responsible for making any changes or additions and submitting registration before 11:45 pm on December 20 th .
After December 20	NO registration changes or additions are allowed	
Jan. 16, 2026	Payment Received Deadline	Mail to: Grandview High School ATTN: KAYLYN FERGIONE 20500 E Arapahoe Rd Aurora, CO 80016 Checks can be made out to: FBLA District 5 If payment is late or not received students will not be eligible to compete.
Jan. 16, 2026	Pre-Judge Submissions	Events: <i>Business Ethics, Business Plan, Digital Animation, Digital Video Production, Future Business Educator, Future Business Leader, Job Interview</i>
Jan. 16, 2026	Production Submission	Event: <i>Computer Applications</i>

		All production events will require a proctor for their production assignment. The prompts and instructions for the production assignment will be sent to individual advisers 24 hours before the testing window opens.
1/5-1/16/26	Online Testing Window	<p>Tests must be completed at school under the supervision of an adult proctor.</p> <p>Tests available from 7 am to 7 pm</p> <p>Each competitive event that requires a test, (all objective tests, all production events, all role plays, and Parliamentary Procedure), will be taken by the student at their local school. Each chapter adviser will be given credentials to serve as a proctor and each student that is registered/required to take a test will be provided with a test ticket that includes a website, username, and password.</p> <p>All group members must start their test within 15 minutes of their group members. ALL OBJECTIVE TESTS ARE TAKEN INDIVIDUALLY BY STUDENTS. TEAMS OF STUDENTS WILL HAVE THEIR SCORES AVERAGED BY BLUE PANDA FOR A COMBINED TEST SCORE.</p>
2/5/26	District Leadership Conference	<p>Arapahoe Fair Grounds</p> <p>25690 E Quincy Ave, Aurora, CO 80016</p>

General Information

Date: 2/5/26

Location: Arapahoe Fair Grounds, 25690 E Quincy Ave, Aurora, CO 80016

Cost: \$42/per attendee (students, chaperones, advisers)

Registration Deadlines	December 2-15	December 16-20
Registration Cost (includes online testing, competition materials, awards, conference materials)	\$42	Additions: Registration Fee + \$10 per member
Where to Register	https://app.gobluepanda.com/	https://app.gobluepanda.com/

Note: No changes or additions available after December 20th

Payments

No refunds will be issued after the registration deadline. Chapters who fail to pay in full will be prohibited from attending any future Colorado FBLA events.

- Payment Received Deadline: 1/16/2026
- Credit card payments incur a 4% convenience fee and will be made through the Blue Panda registration site.
- Check payments should be made out to **"FBLA District 5"** mailed to:
Grandview High School
ATTN: KAYLYN FERGIONE
20500 E Arapahoe Rd
Aurora, CO 80016
- Registration Refunds: No registration refunds will be processed after the registration deadline.

Contact Information

Name	Title	E-mail
Kaylyn Fergione	Board Member	kfergione@cherrycreekschools.org
Norris Sun	State Officer	d5stateofficer@coloradofbla.org
Pam Neitzel	State Officer Local Adviser	pneitzel@cherrycreekschools.org

*The board member is compensated at a stipend of \$5/per registration for the District Conference.

Conference Registration

<https://app.gobluepanda.com/> - click Login with FBLA Connect and use your same Connect credentials. Select Colorado FBLA from the dropdown menu at the top, and then begin your registration for the District Leadership Conference.

Eligibility

To be eligible to attend and compete, members must be registered with National FBLA by midnight, December 1st. FBLA Advisers – you must open your invoice in FBLA Connect and select your method of payment by midnight, December 1st for your members to be considered active.

Attendee Information Needed to Register

- ☐ Student Name – all registered members will auto populate
- ☐ Competitive Event(s) for each student and which students will be on teams together

- ☐ Any Accommodations Needed (i.e. extra testing time for a student on an IEP, etc.)
- ☐ Chaperone/Adviser Names and Emails
- ☐ Lunch Order: Chick-Fil-A Sandwich Meal (chips & cookie), Gluten Free Salad, Vegan Salad
 - All come with bottled water

Required Forms – found at the end of this Call to Conference

- ☐ Multiple Release Form – completed form from each member (adviser keeps and brings on site)
- ☐ Certification Form – one completed form per chapter (turned in at registration)

Parking

Park in lots A, B, E, or F (see picture below). We ask that if you have a bus staying on property during the event that they park in lots E or F further back in the lot. Schools will enter through doors on the north or south sides of the building. Note that we will have signs for schools to enter (please do NOT enter through judges doors).



Tentative Conference Schedule of Events

Start	End	Event
7:45	8:00	Registration
7:50	7:55	Adviser Briefing
8:00	8:15	Opening Ceremony
8:15	9:15	Workshop 1 (competition begins at 8:15!)
7:40		Judges Check-in & Breakfast

7:50	8:20	Judges Briefing & Tech support
8:15	12:30	Events – Judging
9:15	10:15	Workshop 2/ Community Service Project
10:15	11:15	Keynote Speaker
11:30	12:30	Lunch/ College & Career Fair
12:30	2:00	Closing Ceremony
2:00	2:30	Clean Up

Competitive Events

Policies

The [national guidelines](#) will be followed, including rating sheets. The timing for presentations may vary. All information regarding the presentation times for events will be communicated through email and/or this Call to Conference.

Competitors must complete all portions of competitions to qualify for the next level of competition. If a competitor is registered for a team event but does not present with their team, that individual will be dropped from the team. If an event has a prejudice and/or objective test included with a presentation, students must complete all pre-conference items to be able to present on site. Students who do not submit prejudice items will be disqualified before the live presentations.

Role Play event scoring: The preliminary round will have a weighted score. 75% of each team’s overall preliminary score will be based on a team’s performance score and the other 25% of each team’s overall preliminary score will be based on the team’s objective test score. No substitutions are allowed in between the test and role play rounds. Only the TOP 10 test scores in role plays will be able to perform a live portion at districts, however, they are all still welcome to participate and attend the workshops.

Event Entries

By Member: Each member can enter in a maximum of two events. Only one can be a “live”, membership entry based, non-testing event (shown in yellow highlights). Refer to the Competitive Events Elements List included in this document.

By Chapter: For chapter limitations, it depends on your chapter membership. Refer to the Competitive Events Elements List.

- 1-49 members: 3 entries
- 50-100 members: 4 entries
- 101-150 members: 5 entries
- 151-199 members: 6 entries
- 200+ members: 7 entries

Online Testing

Online Testing Window: January 5-January 16, 2026

Online Testing Timing: 7:00 am – 7:00 pm during the testing window, must be completed at school with a proctor.

When your testing window opens, advisers will be able to download testing tickets from the Blue Panda registration site. Login to your Blue Panda portal and click on the “E-Testing Login Cards” button to download testing cards in PDF or Excel format. Advisers and students are expected to arrange for proctored test times during the school day, with a school adult serving as a proctor. Students should not be provided with their test login information outside of their designated testing time. Please ensure computers with internet access are available during this window for your students to test.

Procedural Reminder: Team objective tests are taken individually by each team member. The scores of all team members will be averaged to determine the average team score. Any team member who does not sign in within 15 minutes of other team members and take the test will be removed from the team and prevented from advancing to the next level of competition.

Test Security: Due to high test security measures, Colorado FBLA recommends that testing is completed on a laptop or desktop computer instead of a tablet. Please discourage students from using the computer keyboard or clicking anywhere outside of the test screen, including checking computer battery life.

Prejudged Events

Deadline: January 16th, 2026

By 11:59 pm, **advisers** must submit the required prejudged elements of the events listed below through the Blue Panda registration site. Competitors must complete all portions of competitions to qualify for the next level of competition. Advisers can find instructions on page 6 of the DLC Registration Tutorial document posted at www.coloradofbla.org/dlc. **Please ensure all submissions are publicly accessible so judges can complete scoring.**

Production Event

Deadline to submit production test: January 16, 2026

Competitors in Computer Applications will have a 2-hour production test to complete prior to the District Leadership Conference. Information will be sent to advisers via email at the beginning of January for the production test. Advisers will be responsible for finding a proctor to administer the production test and then uploading all elements as assets to the Blue Panda registration site. **Please ensure all submissions are publicly accessible so judges can complete scoring.**

Events with Pre-Conference Assets

Event	Pre-judge Component (Submission Type)
Business Ethics	Executive Summary (PDF)
Business Plan	Report (PDF)
Computer Applications	Production Test (URL)
Digital Animation	Animated Video (URL)
Digital Video Production	Video (URL)
Future Business Educator	Lesson Plan (PDF)
Future Business Leader	Cover Letter, Resume (PDF)
Job Interview	Cover Letter, Resume (PDF)

Business Achievement Awards

The Business Achievement Awards are an opportunity for individual members to be recognized for enhancing their leadership skills, expanding their business knowledge and contributing to their local communities. There are four levels for the Business Achievement Awards: Contributor, Leader, Advocate and Capstone. Learn more at [this link](#).

State Leadership Conference

The top three competitors in objective testing events, and the top four competitors in “live” events, are eligible to attend and compete at the 2026 State Leadership Conference, held April 2-4. [More information about State Leadership Conference will be posted online on the state website.](#)

State Qualifier Policies

If a student would qualify for the State Leadership Conference in two events, the student's adviser must notify district leadership ASAP which event the student wishes to enter at the State Leadership Conference. As in the past we will continue to call our State qualifier to the stage for recognition at DLC, top 3 for objective tests and top 4 in live events.

State Qualifiers/Bump ups:

We will be using a spreadsheet to determine students who will be attending State. I will pull the top 10 students in order from every event and place them in a google sheet. I will ask advisors to highlight students red or green (red= not attending state, green=attending state). This needs to be completed by **February 11, 2026**. At which time I will determine our state competitors from District 5 by pulling the top 4 green highlighted students from each event. Note that if you do not highlight a student I will pass over them to the next student in green.

It is HIGHLY recommended that you provide your students a tentative price and agenda to attend State prior to our district conference and have on file which students would like to attend if they qualify or are bumped up. You will also need to know which event your student would like to attend if they make it in two.

**** DO NOT FILTER THIS SPREADSHEET, RATHER USE CTRL+F TO SEARCH FOR A STUDENT** (filtering it does not move the highlighting with the moving of names and we have to start over then as a full district highlighting students)

Team Events: Competitors must complete all portions of competitions to qualify for the next level of competition. The maximum registered number on the team must be maintained or can decrease; for example, a team of 2 at DLC cannot increase to a team of 3 for SLC.

Are Substitutions Allowed between DLC and SLC? Substitution Policy:

- Competitors must complete all portions of competitions to qualify for the next level of competition. If a student on a team did not complete all portions of their event at DLC, including the presentation, they will be dropped from the team and the team size will be decreased for SLC.
- **INDIVIDUAL/TEAM EVENTS. Only Team Substitutions Allowed, With Exceptions.** If competing as a team that does **not** require a **pre-judged** component (see below), you may substitute one (1) member of a team originally comprised of 2 or 3 members. If competing as an individual, no substitutions are allowed, and his or her spot is forfeited to the next eligible competitor.
- **INDIVIDUAL EVENTS. No.** Substitutions are not allowed for individual events. If an individual cannot participate in the next level of competition, his or her spot is forfeited to the next eligible competitor.

- **PARLIAMENTARY PROCEDURE. Yes, With Exceptions.** You may make substitutions if at least two (2) members of a team of 4, or three (3) members from a team of 5, remain on the team that advances to the next level of competition. Maximum number of substitutions allowed is two (2).
- **PREJUDGED EVENTS. No.** Substitutions are not allowed for prejudged events. However, a team may drop a member if allowed in the event guidelines. If an individual or team cannot participate in the next level of competition, their spot is forfeited to the next eligible individual or team.


Dress Code

The [FBLA National Dress Code](#) will be in effect. BLA members and advisers should develop an awareness of the image one's appearance projects. The purpose of the dress code is to uphold the professional image of the association and its members and to prepare members for the business world. Appropriate attire is required for members during competitive events.

DRESS CODE

Projecting a professional image is vital for business leaders to demonstrate respect for clients, colleagues, and others. This policy is to provide guidance for conference attendees—students, advisers, and guests. Professional business attire is required at all general sessions, competitive events, exhibits, regional meetings, workshops, and other activities unless otherwise indicated in conference materials.

Conference name badges are considered part of the dress code and must be worn at all conference functions. For safety reasons, do not wear conference badges outside of the conference area. The dress code is gender neutral.



ACCEPTABLE ITEMS

BUSINESS PROFESSIONAL

Business Suit

- Suit pants and jacket
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

Blazer

- Dress pants, including khakis, (or) dress (or) skirt
- Blazer
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

Dress

- A business dress
- Dress shoes (or) dress boots

Other Professional


- Dress pants, including khakis, (or) skirt
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

BUSINESS CASUAL

- Dress pants, skirt, (or) khakis/chino-style pants
- Blouse, collared dress shirt, (or) polo shirt
- Dress shoes (or) dress boots

NOTE: Business Casual is only permitted during sessions specifically noted in conference materials.

UNACCEPTABLE ITEMS



- Denim or flannel clothing
- Shorts
- Athletic clothing
- Leggings or graphically designed hosiery/tights

The following items are prohibited in all conference areas, including competitive events.

- Skintight or revealing clothing, including tank tops, spaghetti straps, and mini/short skirts or dresses more than 1" above the knee
- Swimwear
- Flip flops or casual sandals

- Athletic shoes
- Industrial work shoes
- Hiking boots
- Hats
- Graphically printed clothing

No dress code can cover all contingencies, so FBLA members must use a certain amount of judgment in their choice of clothing to wear. Members who experience uncertainty about unacceptable attire should ask their local adviser, state leader, or conference staff.

FBLA recognizes that exceptions may need to be made and will work with advisers on a case-by-case basis to accommodate requests. Advisers should indicate the need for exceptions on the special accommodation portion of the registration form. Requests made after registration closes must be made in writing.

June 2023

9 – Updated August 2025

2025-2026 Colorado FBLA Competitive Events Elements List

2025-2026 Colorado FBLA Competitive Events Elements List

Member Event Limit: 2 events (only one can be a “live”, membership entry based, non-testing event – in yellow highlights)

**Individual, Team or Chapter Events – Teams can be made up of 1, 2 or 3 participants, unless otherwise noted in parenthesis. Chapter events can have 1, 2 or 3 participants present the project.*

***Membership Based: 0-49 chapter members – 3 entries per chapter, 50-100 chapter members – 4 entries per chapter, 101-150 chapter members – 5 entries per chapter, 151-200 chapter members – 6 entries per chapter; 201+ chapter members – 7 entries per chapter*

Event	Grade	Type	I/T/C* (#)	Chapter Entries**	State Qualifiers	Notes
Accounting	9-12	Online Test	I	Unlimited	Top 3	
Advanced Accounting	9-12	Online Test	I	Unlimited	Top 3	
Advertising	9-12	Online Test	I	Unlimited	Top 3	
Agribusiness	9-12	Online Test	I	Unlimited	Top 3	
Banking & Financial Systems	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test compete in the roleplay at DLC.
Broadcast Journalism	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowed
Business Communication	9-12	Online Test	I	Unlimited	Top 3	
Business Ethics	9-12	Online Test, Prejudge, Presentation	T (1-3)	Membership Based	Top 4	Prejudge, Presentation without Equipment
Business Law	9-12	Online Test	I	Unlimited	Top 3	
Business Management	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test compete in the roleplay at DLC.
Business Plan	9-12	Prejudge Report & Presentation	T (1-3)	Membership Based	Top 4	Top 10 from obj test compete in the roleplay at DLC.
Career Portfolio	9-12	Presentation (Equipment)	I	Membership Based	Top 4	Props/computer allowed
Coding & Programming	9-12	Demonstration	T (1-3)	Membership Based	Top 4	Props/computer allowed
Community Service Project	9-12	Prejudge Report & Presentation	C	1 per chapter		State only event – no district competition
Computer Applications	9-12	Production Test	I	Unlimited	Top 4	Must complete production testing items during the testing window.
Computer Game & Simulation Programming	9-12	Demonstration	T (1-3)	Membership Based	Top 4	Props/computer allowed
Computer Problem Solving	9-12	Online Test	I	Unlimited	Top 3	
Customer Service	9-12	Online Test & Role Play	I	Membership Based	Top 4	Top 10 from obj test compete in the roleplay at DLC.
Cybersecurity	9-12	Online Test	I	Unlimited	Top 3	
Data Analysis	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowed
Data Science & AI	9-12	Online Test	I	Unlimited	Top 3	
Digital Animation	9-12	Prejudge Project & Presentation	T (1-3)	Membership Based	Top 4	Prejudged component must be submitted to present at DLC
Digital Video Production	9-12	Prejudge Project & Presentation	T (1-3)	Membership Based	Top 4	Prejudged component must be submitted to present at DLC

Economics	9-12	Online Test	I	Unlimited	Top 3	
Entrepreneurship	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Event Planning	9-12	Presentation	T (1-3)	Membership Based	Top 4	Props/computer allowed
Financial Planning	9-12	Presentation	T (1-3)	Membership Based	Top 4	Props/computer allowed
Financial Statement Analysis	9-12	Presentation	T (1-3)	Membership Based	Top 4	Props/computer allowed
Future Business Educator	9-12	Pre-judge & Presentation (Equipment)	I	Membership Based	Top 4	Prejudge component must be submitted to present at DLC
Future Business Leader	9-12	Objective Test, Prejudge & Interview	I	Membership Based	Top 4	Prejudge component must be submitted to present at DLC. Live portion is an interview.

Graphic Design	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowe
Healthcare Administration	9-12	Online Test	I	Unlimited	Top 3	
Hospitality & Event Management	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Human Resource Management	9-12	Online Test	I	Unlimited	Top 3	
Impromptu Speaking	9-12	Speech	I	Membership Based	Top 4	5 Minute Speech, No materials allowed.
Insurance & Risk Management	9-12	Online Test	I	Unlimited	Top 3	
International Business	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Introduction to Business Communication	9-10	Online Test	I	Unlimited	Top 3	
Introduction to Business Concepts	9-10	Online Test	I	Unlimited	Top 3	
Introduction to Business Presentation	9-10	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowed
Introduction to Business Procedures	9-10	Online Test	I	Unlimited	Top 3	
Introduction to FBIA	9-10	Online Test	I	Unlimited	Top 3	
Introduction to Information Technology	9-10	Online Test	I	Unlimited	Top 3	
Introduction to Marketing Concepts	9-10	Online Test	I	Unlimited	Top 3	
Introduction to Parliamentary Procedure	9-10	Online Test	I	Unlimited	Top 3	
Introduction to Programming	9-10	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/Computer Allowed
Introduction to Public Speaking	9-10	Speech	I	Membership Based	Top 4	5 Min presentation, note cards allowed.
Introduction to Retail & Merchandising	9-10	Online Test	I	Unlimited	Top 3	
Introduction to Social Media Strategy	9-10	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowed

Introduction to Supply Chain Management	9-10	Online Test	I	Unlimited	Top 3	
Job Interview	9-12	Prejudge & Interview	I	Membership Based	Top 4	Prejudged component must be submitted to present at DLC. Live portion is a interview, bring a copy of your resume/cover letter to DLC.
Journalism	9-12	Online Test	I	Unlimited	Top 3	
Local Chapter Annual Business Report	9-12	Prejudge Report & Presentation	C	1 per chapter		State only event – no district competition
Management Information Systems	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Marketing	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Mobile Application Development	9-12	Demonstration	T (1-3)	Membership Based	Top 4	Props/computer allowed
Network Design	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Networking Infrastructures	9-12	Online Test	I	Unlimited	Top 3	
Organizational Leadership	9-12	Online Test	I	Unlimited	Top 3	
Parliamentary Procedure	9-12	Online Test & Role Play	T (4-5)	Membership Based	Top 4	NO role play element at Districts, scores determined from objective test only.

Personal Finance	9-12	Online Test	I	Unlimited	Top 3	
Project Management	9-12	Online Test	I	Unlimited	Top 3	
Public Administration & Management	9-12	Online Test	I	Unlimited	Top 3	
Public Service Announcement	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowed.
Public Speaking	9-12	Speech	I	Membership Based	Top 4	5 min presentations- note cards allowed
Real Estate	9-12	Online Test	I	Unlimited	Top 3	
Retail Management	9-12	Online Test	I	Unlimited	Top 3	
Sales Presentation	9-12	Interactive Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowed
Securities & Investments	9-12	Online Test	I	Unlimited	Top 3	
Social Media Strategies	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/computer allowed
Sports & Entertainment Management	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Supply Chain Management	9-12	Presentation	T (1-3)	Membership Based	Top 4	Props/computer allowed
Technology Support & Services	9-12	Online Test & Role Play	I	Membership Based	Top 4	Top 10 from obj test complete in the role play at DLC
Visual Design	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	Props/Computer Allowed
Website Coding & Development	9-12	Demonstration	T (1-3)	Membership Based	Top 4	Props/computer allowed
Website Design	9-12	Demonstration	T (1-3)	Membership Based	Top 4	Props/computer allowed

Who's Who in FBLA	12	Prejudge	I	Unlimited		State only event – no district competition
TOP 4 LIVE EVENTS AND TOP 3 NON-LIVE EVENTS QUALIFY FOR STATE (This has changed from last year..)						

FAQs

Q: *Where do I go to register?*

A: Go to app.bluepanda.com to register for your District Leadership Conference. Click Login with FBLA Connect and use your same credentials. Select Colorado FBLA from the dropdown menu at the top, and then begin your registration for the District Leadership Conference. Follow the DLC Registration Tutorial for step-by-step instructions.

Q: *What is my username and password?*

A: You will login using the same credentials you use to access FBLA Connect. If you cannot login to FBLA Connect, please submit a Help Desk ticket from connect.fbla.org or contact Molly Davis, molly.davis@cccs.edu.

Q: *I have a student that needs an accommodation.*

A: Please list all accommodations in the registration system. Follow the DLC Registration Tutorial for step-by-step instructions.

Q: *How do I know that my registration has been received?*

A: Make sure to click SUBMIT at the end. If you have received an e-mail confirmation, you are officially registered. Follow the DLC Registration Tutorial for step-by-step instructions.

Q: *In how many events can a student participate?*

A: No more than two, only one can be a “live” event (highlighted in the Event Element and Limitation list). Refer to the Competitive Events Element list above.

Q: *How many entries does my chapter receive for each event?*

A: For testing events, chapters receive unlimited entries. For membership-based entries, it depends on your chapter membership. Refer to the Competitive Events Element list above.

- 1-49 members: 3 entries
- 50-100 members: 4 entries
- 101-150 members: 5 entries
- 151-200 members: 6 entries
- 201+ members: 7 entries

Q: *What are the rules on if a member competed in the event before?*

A: The [national guidelines are followed](#). Members may compete in an event more than once if they have not previously placed in the top ten of that event at the National Leadership Conference. If a member places in the top ten of an event at NLC, they are no longer eligible to compete in that event. This includes events that stayed the same but had a name change. Refer to the [2025-26 Competitive Events Changes](#) document for events that underwent a name change.

Q: *Help! I’ve logged in but I don’t see a member!*

A: Verify that your student was on a paid or pending invoice through FBLA Connect. If not, it means the student was not registered by the December 1st deadline to be eligible to compete.

Q: *Help! I can’t log in!!*

A: Click the “Login with FBLA Connect” button from Blue Panda, and then use the same credentials you use when logging into the FBLA Connect membership system. Follow the DLC Registration Tutorial for step-by-step instructions. If you are still unable to log in, you may be blocked from registering because of an owed balance. Contact Molly Davis at molly.davis@cccs.edu.

Q: *Where is the information on taking tests?*

A: Tests will all take place online, prior to the District Leadership Conference. Advisers will login to Blue Panda when your District testing window opens to download testing tickets. Look for a button titled "E-Testing Login Cards." The button will not show up on your screen until your window opens.

Q: *How long are the online tests?*

A: Each test is timed and will time out after 50 minutes. If your student needs a testing accommodation, you must list it during conference registration.

Q: *Can students start the test on one day and finish it on another?*

A: No. Students must take the test in one sitting.

Q: *What if I have several students on a team? Do they each take an individual test, or do they collaboratively take one test?*

A: The students will take the test individually. Team objective tests are taken individually by each team member. The scores of all team members will be averaged to determine the average team score. Any team member who does not sign in within 15 minutes of other team members and take the test will be removed from the team and prevented from advancing to the next level of competition.

Q: *Where is the information on the production events?*

A: The production part of the Computer Applications event takes place prior to the District Leadership Conference. Information about production tests will be sent out in January via email.

Colorado FBLA Code of Conduct

The purpose of the Code of Conduct is to ensure that FBLA members who attend a conference are aware of expected behavior. It is the adviser's responsibility to discuss the form with the members and stress the importance of abiding by the rules. Colorado FBLA is proud of its reputation and encourages advisers to closely monitor students at all conferences. Advisers must have a signed Code of Conduct in their possession at all FBLA activities and must submit a Certification Form certifying that all members have read and signed the Verification Form.

CONDUCT POLICIES AND PROCEDURES FOR COLORADO FBLA

The following conduct policies reflect minimum behavioral standards for Colorado FBLA members. The policies are in effect for all delegates who are attending any Local, State or National FBLA function. The term "delegate" shall mean any FBLA member.

- Defacing of public property—any damage to or loss of property or furnishings of the properties being utilized for meeting purposes will be paid for by the individual or chapter responsible.
- Delegates shall keep their adult advisers informed of their activities and whereabouts at all times.
- Delegates will not be allowed to leave the conference site at any time without adult supervision.
- Members will be prohibited from participation without local supervision provided by the chapter or school. For the National Leadership Conference a designated local adviser or parent will be expected to accompany the participants.
- Delegates shall not use their own cars or ride in cars belonging to others during the conference unless accompanied by an adviser or other responsible adult.
- Alcoholic beverages and controlled or illegal substances (drugs) of any form are not allowed. These items must not be used or possessed at any time, or under any circumstances. Use or possession of such substances may subject the delegate to criminal prosecution.
- Use of tobacco in any form by an FBLA member is prohibited, including e-cigarettes.
- Participants will NOT be admitted to conference activities and competitive events if in violation of the dress code. Furthermore, competitors will not walk on stage during awards sessions if observed violating the dress code.
- Observe the curfews as listed in the conference program. Curfew is defined as being in your own assigned room by the designated hour.
- Members of the opposite sex are not allowed in sleeping rooms in hotels or motels unless the door is WIDE OPEN or the chapter adviser or responsible adult is present in the room.
- Colorado FBLA photographers and videographers will be taking photos and videos throughout the conference for use in any manner FBLA deems appropriate including, but not limited to, publishing in FBLA publications, on the FBLA website, and in connection with competitive performance events. By attending the conference, you grant FBLA the right, without approval, to photograph, record, use, and edit your photograph, video, image, likeness, appearance, performance, and any other indicia of identity, in any format whatsoever, and to publish, disseminate, exhibit, publicly display, give, sell, and/or transfer the same in any and all forms of media or distribution now known or hereafter discovered or developed (including, but not limited to, print media, Internet, Web casting, video streaming, television or radio), for the use of FBLA, its affiliates, or any individual, organization, business, publication, network or other third party, in perpetuity, without payment or any consideration.

DISREGARDING OR VIOLATING THE CODE OF CONDUCT

Delegates who disregard or violate this code will be subject to disciplinary action, including, but not limited to, competitive event disqualification, forfeiture of privileges to attend further events, confinement to your hotel room, dismissal from the conference, and being sent home at your own expense. Parents and/or guardians will be notified and FBLA reserves the right to notify law enforcement. Any Code of Conduct violation must be brought to the attention of the state adviser prior to the conclusion of the conference.

Chapter Certification Form

The FBLA members of _____ School have read the Code of Conduct, Dress Code and completed the CTSO Multiple Release Forms.

In addition, we certify that all staff provided by the school district and attending this conference with the Colorado CTSOs have completed and passed a Criminal Background Check and Sexual Abuse Prevention Training.

Our chapter has an emergency plan. This plan has been communicated with attending members, parents and administrators.

_____	_____	_____
(Adviser Printed Name)	(Adviser Signature)	(Date)
_____	_____	_____
(School Administrator Printed Name)	(School Administrator Signature)	(Date)

This form is to be submitted during on-site conference registration. Do not send individual forms to the state. Individual forms must be in possession of the adviser.

Multiple Release Form

Colorado Career and Technical Student Organization (CTSO)



Colorado CTSOs include: DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA, and (SC)². Local CTSOs attending a Colorado CTSO event will also need to abide by these guidelines. This multi-part form is to be completed by all CTSO conference attendees (and their parents/guardians if under 18 years old). Chapter Advisors must submit a Chapter Certification Form certifying that all attendees have completed the CTSO Multiple Release Form and copies of the CTSO Multiple Release Form are in the hands of the Chapter Advisor.

PLEASE MAKE SURE TO COMPLETE AND SIGN ALL PORTIONS OF THE CTSO MULTIPLE RELEASE FORM.

MEDICAL RELEASE/AGREEMENT TO ACCEPT FINANCIAL RESPONSIBILITY

I hereby authorize any necessary medical/dental treatment required for this attendee. I/we further agree that I/we will assume all expenses involved in such medical/dental procedures and will not hold the specific Colorado CTSO or its representatives liable for said expenses.

Attendee Signature

Date

Parent/Guardian Signature (if under 18 years old)

Date

LIABILITY

The undersigned being the individual, or parent/guardian of the student if under 18 years old, named above hereby agrees to release the State of Colorado, State Board for Community Colleges and Occupational Education, Colorado Community College System, the Colorado CTSO, its representatives, agents, servants, volunteers and employees from liability for injury to the said minor resulting from any cause whatsoever occurring to the said minor at any time while attending a conference or meeting of Colorado CTSO, including travel to and from said meeting, excepting only such injury or damage resulting from the willful acts of such representatives, agents, servants, and employees.

Attendee Signature

Date

Parent/Guardian Signature (if under 18 years old)

Date

CODE OF CONDUCT AND DRESS CODE

All attendees are to conduct themselves in accord with exemplary standards of ethics and behavior, including zero tolerance for any actions that violate any civil or criminal codes. Students found to be in violation of any laws, regulations or policies established for the CTSO event they are attending will be subject to disciplinary action and/or prosecution. If a student, parents/guardians and school officials will be notified and the student may be removed from the event.

Dress is to reflect the CTE/CTSO image and to follow guidelines for specific events. Each CTSO has specific dress code guidelines. Reading and understanding completely the policies, practices, and procedures that will serve to govern the conduct and attire of persons attending a CTSO event, I do hereby agree to follow said policies, procedures, and practices and abide by any consequences of any violations.

Attendee Signature

Date

Parent/Guardian Signature (if under 18 years old)

Date

PUBLICITY – STANDARD RELEASE FORM

Photographers/Videographers will be taking photos/video throughout the event for use in any manner the CTSO deems appropriate, including, but not limited to, CCCS/CTSO publications, use on the CCCS/CTSO website, and in connection with Competitive Events. Names will not appear on photos/videos. By attending the meeting, you grant the CTSO the right, without approval, to photograph, record, use, and edit your photograph, video, image, appearance, performance, and any other indication of identity, in any format whatsoever, and to publish, disseminate, exhibit, publicly display, give, sell, and/or transfer the same in any and all forms of media or distribution now known or hereafter discovered or developed (including, but not limited to, print media, internet, webcasting, video streaming, television, or radio), for the use of the CTSO, its affiliates, or any individual, organization, business, publication, network, or other third party, in perpetuity, without payment or any consideration. If you do not want your photo/video used, you must submit a written request to cte@cccs.edu.

Attendee Signature

Date

Parent/Guardian Signature (if under 18 years old)

Date