

District 4 Leadership Conference February 1, 2024

Call to Conference

Table of Contents

Adviser Checklist to Prepare for District Leadership Conference	2
District Leadership Conference Deadline Checklist	2
General Information	3
Contact Information	3
Conference Registration	3
Payments	4
Tentative Conference Schedule of Events	4
Release & Certification Forms	4
Competitive Events	4
Event Entries	4
Online Testing	4
Prejudged Events	5
Production Events	5
Policies	5
Awards & Recognition	6
State Leadership Conference	6
State Qualifier Policies	6
Dress Code	2
FAQs	3
Colorado FBLA Code of Conduct	5
Chanter Certification Form	6

Adviser Checklist to Prepare for District Leadership Conference

Set chapter deadlines for registration and payment

Submit school district paperwork information

Provide members with necessary conference information, including cost

Send a letter to parents with event details

Register all members, advisers for the conference by the deadline

Print e-mailed invoice and check, double-check, triple-check for accuracy

Submit invoice to bookkeeper for payment

Mail conference payment

Follow the deadline checklist for all District Leadership Conference

Review District Leadership Conference tentative agenda with attending members

Discuss State Leadership Conference information with members, so they are prepared if they qualify

District Leadership Conference Deadline Checklist

Date	Deadline	Notes
December 1	Membership Deadline	connect.fbla.org
	Membership Payment Deadline	
By December 5	Registration Opens	https://app.gobluepanda.com/ - select Login with FBLA
		Connect and use your FBLA Connect credentials
December 15	Registration Deadline	
December 16-20	Registration Changes or	
	Additions	
After December	NO registration changes or	
20	additions are allowed	
January 16	Payment Received Deadline	
January 17	Pre-Judge Submissions	Events: Business Ethics, Business Financial Plan, Business
		Plan, Digital Animation, Digital Video Production, Future
		Business Educator, Future Business Leader, Job Interview
January 17	Production Submissions	Events: Computer Applications, Database Design &
		Applications, Spreadsheet Applications, Word Processing
January 16 - 26	Online Testing Window	Tests available from 7 am to 7 pm
January 16	Business Achievement Awards	https://www.fbla-pbl.org/divisions/fbla/fbla-education/
	Completion Deadline for District	
	Recognition	District 4 is NOT recognizing BAA's at districts
February 1	District Leadership Conference	

General Information

Date: February 1, 2024

Location: Northeastern Junior College, Sterling CO

Cost: \$20

Registration	Cost	Cost	Cost
Deadline (Received)	December 15	December 16-20	After December 20
Registration (includes online	\$20	Changes: \$10 per member	No Changes or
testing, competition materials,		Additions: Registration Fee +	additions available
awards, conference materials)		\$10 per member	after December 20th
How to Register	https://app.gobluepanda.	https://app.gobluepanda.com/	Not available
	com/		

Attendee Information Needed to Register

Name

Competitive Event

Required Forms

Multiple Release Form – completed form from each member (adviser keeps)
Certification Form – completed form from each adviser (turned in at registration)

Registration Deadlines

Registration Opens: By December 5 Registration Deadline: December 15

Late Registration: December 16-20, any changes will be \$10 per member, any additions will be the registration fee + \$10 per

member

After December 20: No changes may be made to the District Leadership Conference registration

Payment Received Deadline: January 16, 2024

Contact Information

Name	Title	E-mail
Traci Davenport	Board Member	davenportt@peetzschool.org
Ben Kleve	State Officer	d4stateofficer@coloradofbla.org
Lori Nelson	District Adviser	nelsonlo@hcosd.org

Conference Registration

https://app.gobluepanda.com/ - click Login with FBLA Connect, and use your same credentials. Select Colorado FBLA from the dropdown menu at the top, and then begin your registration for the District Leadership Conference.

Eligibility

To be eligible to attend and compete, members must be registered with National FBLA by midnight, December 1st. FBLA Advisers – you must open your invoice in FBLA Connect and select your method of payment by midnight, December 1st for your members to be considered active.

Registration Refunds

No registration refunds will be processed after the registration deadline.

Payments

Payment Received Deadline: January 16, 2024

Checks

Checks can be made out to District 4 FBLA and mailed to: District 4 FBLA C/O Traci Davenport Peetz School PO Box 39 Peetz CO 80747

No refunds will be processed after the registration deadline.

Tentative Conference Schedule of Events

- 7:15 8:00 AM Registration ESF Lobby
- 8:00 8:15 AM Opening Session ESF Theatre
- 8:20 10:25 AM Workshops and Competitions
- 10:35 11:35 AM ? ESF Theatre
- 11:35 AM -- ~12:45 PM Awards Ceremony ESF Theatre
- 12:45 PM Depart

Release & Certification Forms

All members must have completed Multiple Release Forms on file prior to the beginning of the conference. Keep the release forms with you. A certification form should be completed and submitted during conference registration.

Competitive Events

Event Entries

By Member: Each member can enter in a maximum of two events. Only one can be a "live", membership entry based, nontesting event (shown in yellow highlights). Check out the <u>Competitive Events List-Districts</u> or the chart in this document for more details.

By Chapter: For chapter limitations, it depends on your chapter membership. Refer to the Colorado Events List-Districts.

1-49 members: 3 entries 50-100 members: 4 entries 101-150 members: 5 entries 151+ members: 6 entries

Online Testing

Online Testing Window: January 16 – 26

Online Testing Timing: 7:00 am - 7:00 pm during the testing window

Information about the online testing and production events will be sent to advisers the beginning of January. Please ensure computers with internet access are available during this window for your students to test.

Procedural Reminder: Team objective tests are taken individually by each team member. The scores of all team members will be averaged to determine the average team score. Any team member who does not sign in within 15 minutes of other team members and take the test will be removed from the team and prevented from advancing to the next level of competition.

Prejudged Events

Deadline: January 17, 2024

By 11:59 pm, advisers submit the components of the events listed below. Competitors must complete all portions of competitions to qualify for the next level of competition.

Events with a pre-judge component:

Event	Pre-judge Component
Business Ethics	Executive Summary
Business Plan	Report (PDF)
Digital Animation	URL
Digital Video Production	URL
Future Business Educator	Lesson Plan (PDF)
<u>Future Business Leader</u>	Cover Letter, Resume (PDF)
Job Interview	Cover Letter, Resume (PDF)

Production Events

Deadline: January 17, 2024

Information will be sent to advisers via email the beginning of January. Competitors must complete all portions of competitions to qualify for the next level of competition.

Production Events: Computer Applications Database Design & Applications Spreadsheet Applications Word Processing

All production events will have a 50-minute online test and an additional allotment of time to complete the production elements. Competitors must complete all portions of competitions to qualify for the next level of competition.

Policies

The national guidelines will be followed for rating sheets.

Timing for presentations may vary. All information regarding the presentation times for events will be communicated through emails.

Role Play event scoring: The preliminary round will have a weighted score. 75% of each team's overall preliminary score will be based on a team's performance score and the other 25% of each team's overall preliminary score will be based on the team's objective test score.

No substitutions are allowed in between the test and role play rounds. Competitors must complete all portions of competitions to qualify for the next level of competition.

Awards & Recognition

Top 10 competitors/teams in all events will be recognized on stage. Top 4 in Live Events and top 5 in testing events will qualify for SLC and receive a pin.

Business Achievement Awards

Business Achievement Awards is an opportunity for individual members to be recognized for enhancing their leadership skills, expanding their business knowledge and contributing to their local communities. There are four levels to the Business Achievement Awards: Contributor, Leader, Advocate and Capstone. Learn more at this link.

District 4 is NOT recognizing BAA's at the district leadership conference.

State Leadership Conference

The top four competitors in each competition are eligible to attend and compete at the 2024 State Leadership Conference, held April 1-3. More information about State Leadership Conference will be posted online on the state website.

State Qualifier Policies

If a student would qualify for the State Leadership Conference in two events, the student's adviser must notify district leadership ASAP which event the student wishes to enter at the State Leadership Conference.

Team Events: The maximum registered number on the team must be maintained; for example, a team of three cannot be substituted in for a registered team of two.

Are Substitutions Allowed? Substitution Policy:

<u>INDIVIDUAL/TEAM EVENTS</u>. Only Team Substitutions Allowed, With Exceptions. If competing as a team that does not require a **pre-judged** component (see below), you may substitute one (1) member of a team originally comprised of 2 or 3 members. If competing as an individual, no substitutions are allowed, and his or her spot is forfeited to the next eligible competitor.

INDIVIDUAL EVENTS. **No.** Substitutions are not allowed for individual events. If an individual cannot participate in the next level of competition, his or her spot is forfeited to the next eligible competitor.

<u>PARLIAMENTARY PROCEDURE</u>. Yes, With Exceptions. You may make substitutions if at least two (2) members of a team of 4, or three (3) members from a team of 5 remain on the team that advance to the next level of competition. Maximum number of substitutions allowed is two (2).

<u>CHAPTER EVENTS</u>. Yes. Substitutions are allowed for chapter events with a presentation component if the chapter participates in the next level of competition.

<u>PREJUDGED EVENTS</u>. **No.** Substitutions are not allowed for prejudged events. However, a team may drop a member if allowed in the event guidelines. If an individual or team cannot participate in the next level of competition, their spot is forfeited to the next eligible individual or team.

ROLE PLAY EVENTS. No substitutions are allowed in between the test and role play rounds.

2023-24 Colorado FBLA Competitive Events Elements List

Member Event Limit: 2 events (only one can be a "live", membership entry based, non-testing event – in yellow highlights)

*Individual, Team or Chapter Events — Teams can be made up of 1, 2 or 3 participants, unless otherwise noted in parenthesis. Chapter events can have 1, 2 or 3 participants present the project.

**Membership Based: 0-49 chapter members – 3 entries per chapter, 50-100 chapter members – 4 entries per chapter, 101-150 chapter members – 5 entries per chapter, 151+ chapter members – 6 entries per chapter

Event	Grade	Туре	I/T/C* (#)	Chapter Entries**	State Qualifiers	Notes
Accounting I	9-12	Online Test	I	Unlimited	Top 4	
Accounting II	9-12	Online Test	I	Unlimited	Top 4	
Advertising	9-12	Online Test	I	Unlimited	Top 4	
Agribusiness	9-12	Online Test	I	Unlimited	Top 4	
American Enterprise Project	9-12	Prejudge Report & Presentation	С	1 per chapter		State only event – no district competition
Banking & Financial Systems	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Broadcast Journalism	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Business Calculations	9-12	Online Test	I	Unlimited	Top 4	
Business Communication	9-12	Online Test	I	Unlimited	Top 4	
Business Ethics	9-12	Online Test, Prejudge, Presentation	T (1-3)	Membership Based	Top 4	District information here
Business Law	9-12	Online Test	I	Unlimited	Top 4	
Business Management	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Business Plan	9-12	Prejudge Report & Presentation	T (1-3)	Membership Based	Top 4	District information here
Client Service	9-12	Role Play	I	Membership Based	Top 4	
Coding & Programming	9-12	Demonstration	T (1-3)	Membership Based	Top 4	
Community Service Project	9-12	Prejudge Report & Presentation	С	1 per chapter		State only event – no district competition
Computer Applications	9-12	Production & Online Test	I	Unlimited	Top 4	
Computer Game &	9-12	Demonstration	T (1-3)	Membership Based	Top 4	
Simulation Programming						
Computer Problem Solving	9-12	Online Test	I	Unlimited	Top 4	
Cyber Security	9-12	Online Test	I	Unlimited	Top 4	
Data Analysis	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Database Design & Apps	9-12	Production & Online Test	I	Unlimited	Top 4	
Digital Animation	9-12	Prejudge Project & Presentation	T (1-3)	Membership Based	Top 4	District information here
Digital Video Production	9-12	Prejudge Project & Presentation	T (1-3)	Membership Based	Top 4	District information here
Economics	9-12	Online Test	ı	Unlimited	Top 4	
Electronic Career Portfolio	9-12	Presentation (Equipment)	I	Membership Based	Top 4	
Entrepreneurship	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Financial Statement Analysis	9-12	Presentation	T (1-3)	Membership Based	Top 4	
Future Business Educator	9-12	Prejudge & Presentation (Equipment)	I	Membership Based	Top 4	District information here
Future Business Leader	9-12	Objective Test, Prejudge & Interview	I	Membership Based	Top 4	District information here

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Graphic Design	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Health Care Administration	9-12	Online Test	I	Unlimited	Top 4	
Help Desk	9-12	Online Test & Role Play	I	Membership Based	Top 4	
Hospitality & Event Management	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Human Resource Management	9-12	Online Test	I	Unlimited	Top 4	
Impromptu Speaking	9-12	Speech	I	Membership Based	Top 4	
Insurance & Risk Management	9-12	Online Test	I	Unlimited	Top 4	
International Business	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Introduction to Business Communication	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Business Concepts	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Business Presentation	9-10	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Introduction to Business Procedures	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Event Planning	9-10	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Introduction to FBLA	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Financial Math	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Information Technology	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Marketing Concepts	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Parliamentary Procedure	9-10	Online Test	I	Unlimited	Top 4	
Introduction to Programming	9-10	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Introduction to Public Speaking	9-10	Speech	I	Membership Based	Top 4	
Introduction to Social Media Strategy	9-10	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Job Interview	9-12	Prejudge & Interview	I	Membership Based	Top 4	
Journalism	9-12	Online Test	-	Unlimited	Top 4	
Local Chapter Annual Business Report	9-12	Prejudge Report & Presentation	С	1 per chapter		State only event – no district competition
Management Information Systems	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Marketing	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Mobile Application Development	9-12	Demonstration	T (1-3)	Membership Based	Top 4	
Network Design	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Networking Infrastructures	9-12	Online Test	I	Unlimited	Top 4	
Organizational Leadership	9-12	Online Test	l	Unlimited	Top 4	
Parliamentary Procedure	9-12	Online Test & Role Play	T (4-5)	Membership Based	Top 4	

Partnership with Business Project	9-12	Prejudge Report & Presentation	С	1 per chapter		State only event – no district competition
Personal Finance	9-12	Online Test	I	Unlimited	Top 4	
Public Policy & Advocacy	9-12	Online Test	ļ	Unlimited	Top 4	
Public Service Announcement	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Public Speaking	9-12	Speech	I	Membership Based	Top 4	
Sales Presentation	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Securities & Investments	9-12	Online Test	I	Unlimited	Top 5	
Social Media Strategies	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Sports & Entertainment Management	9-12	Online Test & Role Play	T (1-3)	Membership Based	Top 4	
Spreadsheet Applications	9-12	Production & Online Test	I	Unlimited	Top 4	
Supply Chain Management	9-12	Online Test	ļ	Unlimited	Top 4	
UX Design	9-12	Online Test	ļ	Unlimited	Top 4	
Visual Design	9-12	Presentation (Equipment)	T (1-3)	Membership Based	Top 4	
Website Coding & Development	9-12	Demonstration	T (1-3)	Membership Based	Top 4	
Website Design	9-12	Demonstration	T (1-3)	Membership Based	Top 4	
Who's Who in FBLA	12	Prejudge	I	Unlimited		State only event – no district competition
Word Processing	9-12	Production & Online Test	Ī	Unlimited	Top 4	

Dress Code

The FBLA National Dress Code will be in effect.

FBLA members and advisers should develop an awareness of the image one's appearance projects. The purpose of the dress code is to uphold the professional image of the association and its members and to prepare members for the business world.

Appropriate attire is required for members during competitive events.



FAQs

Q: Where do I go to register?

A: Go to app.bluepanda.com to register for your District Leadership Conference. Click Login with FBLA Connect, and use your same credentials. Select Colorado FBLA from the dropdown menu at the top, and then begin your registration for the District Leadership Conference. Follow the DLC Registration Tutorial for step-by-step instructions.

Q: What is my username and password?

A: You will login using the same credentials you use to access FBLA Connect. If you cannot login to FBLA Connect, please submit a Help Desk ticket from connect.fbla.org.

Q: I have a student that needs accommodations.

A: Please list these accommodations in the registration system. Follow the DLC Registration Tutorial for step-by-step instructions.

Q: How do I know that my registration has been received?

A: Make sure to click SUBMIT at the end. If you have received an e-mail confirmation, you are officially registered. Follow the DLC Registration Tutorial for step-by-step instructions.

Q: When is my District Leadership Conference and how do I pay?

A: Read your district's Call to Conference, found online in the District Conferences tab, under Events, on the Colorado FBLA website.

Q: In how many events can a student participate?

A: No more than two, only one can be a "live" event (highlighted in the Event Element and Limitation list). Refer to the Competitive Events List - District.

Q: How many entries does my chapter receive for each event?

A: For testing events, chapters receive unlimited entries. For membership-based entries, it depends on your chapter membership. Refer to the Competitive Events List – District.

1-49 members: 3 entries
50-100 members: 4 entries
101-150 members: 5 entries
151+ members: 6 entries

Q: What are the rules on if a member competed in the event before?

A: The <u>national guidelines are followed</u>. Members may compete in an event more than once if they have not previously placed in the top ten of that event at the National Leadership Conference. If a member places in the top ten of an event at NLC, they are no longer eligible to compete in that event. This eliminates the exceptions for team events that were previously in place, as this change will now affect all events.

Q: Help! I've logged in and don't see a member!

A: The member isn't really a member. The membership registration and payment deadline was December 1st. You may still register the student as an FBLA member on the national website. Contact Molly Davis to add them to the DLC registration list by December 15th for a \$10 fee per late member – molly.davis@cccs.edu.

Q: Help! I can't log in!!

A: Click the "Login with FBLA Connect" button from Blue Panda, and then use the same credentials you use when logging into the FBLA Connect membership system. Follow the DLC Registration Tutorial for step-by-step instructions. If you are

still unable to log in, you may be blocked from registering because of an owed balance. Contact Molly Davis at molly.davis@cccs.edu.

Q: Where is the information on taking tests?

A: Tests will all take place online, prior to the District Leadership Conference. Information about logging in to take tests will be sent out in late December/early January via email.

Q: How long are the online tests?

A: Each test is timed and will time out after 50 minutes. This is a change from last year.

Q: Can students start the test on one day and finish it on another?

A: No. Students must take the test in one sitting.

Q: What if I have several students on a team? Do they each take an individual test or do they collaboratively take one test?

A: The students will take the test individually. Team objective tests are taken individually by each team member. The scores of all team members will be averaged to determine the average team score. Any team member who does not sign in within 15 minutes of other team members and take the test will be removed from the team and prevented from advancing to the next level of competition.

Q: Where is the information on the production events?

A: The production part of four competitions (Computer Applications, Database Design & Applications, Spreadsheet Applications, Word Processing) will all take place prior to the District Leadership Conference. Information about production tests will be sent out in January via email.

Q: Do production events have to take a test?

A: Yes. For Computer Applications, Database Design & Applications, Spreadsheet Applications, Word Processing, students will need to budget their time to take a 50-minute-long test, in addition to completing their production events in the allotted amount of time for the production assessment.

Colorado FBLA Code of Conduct

The purpose of the Code of Conduct is to ensure that FBLA members who attend a conference are aware of expected behavior. It is the adviser's responsibility to discuss the form with the members and stress the importance of abiding by the rules. Colorado FBLA is proud of its reputation and encourages advisers to closely monitor students at all conferences. Advisers must have a signed Code of Conduct in their possession at all FBLA activities and must submit a Certification Form certifying that all members have read and signed the Verification Form.

CONDUCT POLICIES AND PROCEDURES FOR COLORADO FBLA

The following conduct policies reflect minimum behavioral standards for Colorado FBLA members. The policies are in effect for all delegates who are attending any Local, State or National FBLA function. The term "delegate" shall mean any FBLA member.

- Defacing of public property—any damage to or loss of property or furnishings of the properties being utilized for meeting purposes will be paid for by the individual or chapter responsible.
- Delegates shall keep their adult advisers informed of their activities and whereabouts at all times.
- Delegates will not be allowed to leave the conference site at any time without adult supervision.
- Members will be prohibited from participation without local supervision provided by the chapter or school. For the National Leadership Conference a designated local adviser or parent will be expected to accompany the participants.
- Delegates shall not use their own cars or ride in cars belonging to others during the conference unless accompanied by an adviser or other responsible adult.
- Alcoholic beverages and controlled or illegal substances (drugs) of any form are not allowed. These items must not be used or
 possessed at any time, or under any circumstances. Use or possession of such substances may subject the delegate to criminal
 prosecution.
- Use of tobacco in any form by an FBLA member is prohibited, including e-cigarettes.
- Participants will NOT be admitted to conference activities and competitive events if in violation of the dress code. Furthermore, competitors will not walk on stage during awards sessions if observed violating the dress code.
- Observe the curfews as listed in the conference program. Curfew is defined as being in your own assigned room by the designated hour.
- Members of the opposite sex are not allowed in sleeping rooms in hotels or motels unless the door is WIDE OPEN or the chapter adviser or responsible adult is present in the room.
- Colorado FBLA photographers and videographers will be taking photos and videos throughout the conference for use in any manner FBLA deems appropriate including, but not limited to, publishing in FBLA publications, on the FBLA website, and in connection with competitive performance events. By attending the conference, you grant FBLA the right, without approval, to photograph, record, use, and edit your photograph, video, image, likeness, appearance, performance, and any other indicia of identity, in any format whatsoever, and to publish, disseminate, exhibit, publicly display, give, sell, and/or transfer the same in any and all forms of media or distribution now known or hereafter discovered or developed (including, but not limited to, print media, Internet, Web casting, video streaming, television or radio), for the use of FBLA, its affiliates, or any individual, organization, business, publication, network or other third party, in perpetuity, without payment or any consideration.

DISREGARDING OR VIOLATING THE CODE OF CONDUCT

Delegates who disregard or violate this code will be subject to disciplinary action, including, but not limited to, competitive event disqualification, forfeiture of privileges to attend further events, confinement to your hotel room, dismissal from the conference, and being sent home at your own expense. Parents and/or guardians will be notified and FBLA reserves the right to notify law enforcement. Any Code of Conduct violation must be brought to the attention of the state adviser prior to the conclusion of the conference.

Chapter Certification Form							
The FBLA members of and completed the CTSO Multiple Release Forms.		Code of Conduct, Dress Code					
In addition, we certify that all staff provided by th CTSOs have completed and passed a Criminal Bac	_						
Our chapter has an emergency plan. This plan has administrators.	Our chapter has an emergency plan. This plan has been communicated with attending members, parents and administrators.						
(Adviser Printed Name)	(Adviser Signature)	_ (Date)					
(School Administrator Printed Name) (School Administrator Signature) (Date)							
This form is to be submitted during on-site conferent Individual forms must be in possession of the advi	_	al forms to the state.					

Colorado Career and Technical Student Organization (CTSO) Multiple Release Form

Please print and make sure to complete and sign all portions of the release form.

Please have student attendees and their parents/guardians read and complete this multiple-part form. Copies are to be retained by the chapter advisor. The chapter advisor will ensure all forms are completed by a certification process. Follow the certification submission from each CTSO. Colorado CTSO's include: Creative Careers, DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA, and (SC)².

FARE RAIN (BALDADERNEA 7 A FAREN (BRID) VER	E/A 11		
	nedical/dental treatment requi	CIAL RESPONSIBILITY red for this student. I/we further agree that I/o ot hold the specific Colorado CTSO or its rep	
List any medical/dental condiductor/dentist should be made		List any allergies that a medical of be made aware of:	loctor/dentist should
doctor/dentist snodid be mad	e aware or.	be made aware or.	
=		-	
.		-	
Barant/Organian Signatura			
Parent/Guardian Signature	Date		
LIABILITY			
Community Colleges and Occupati agents, servants, volunteers and et the said minor at any time while att	onal Education, Colorado Cor mployees from liability for inju ending a conference or meetir	above hereby agrees to release the State of mmunity College System, the Colorado CTSC ry to the said minor resulting from any cause ng of Colorado CTSO, including travel to anots of such representatives, agents, servants,	O, its representatives, whatsoever occurring to from said meeting,
Parent/Guardian Signature	Date		
CODE OF CONDUCT AND DR	ESS CODE		
that violate any civil or criminal cod	les. Students found to be in vi bject to disciplinary action and	andards of ethics and behavior, including zer iolation of any laws, regulations or policies es /or prosecution. Their parents or guardians a	stablished for the CTSO
		for specific events. Each CTSO has specific	
		nd procedures that will serve to govern the co d policies, procedures, and practices and ab	
CTSO Member Signature	Date	Parent/Guardian Signature	Date
PUBLICITY - STANDARD REI	EASE FORM		
CTSO photographers and videogradeems appropriate, including, but r Competitive Events. Names will no approval, to photograph, record, us indication of identity, in any format same in any and all forms of media media, internet, web casting, video	aphers will be taking photos are not limited to, CCCS/CTSO put appear on photos or in video se, and edit your photograph, whatsoever, and to publish, did or distribution now known or streaming, television, or radio	nd video throughout the meeting for use in ar blications, use on the CCCS/CTSO website, use the strength of the country of the	and in connection with TSO the right, without ance, and any other II, and/ or transfer the g, but not limited to, print
CTSO Member Signature	Date	Parent/Guardian Signature	