

2024 NLC REGISTRATION GUIDE

Orlando, Florida: June 24-27, 2024



Get Ready for the 2024 National Leadership Conference,,

We can't wait to see you in Orlando,, This packet contains everything you need to know to register for the 2024 National Leadership Conference.

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NLC Overview

FBLA members have the competitive edge, as the best and brightest of FBLA convene to compete in leadership events, share their successes, and learn new ideas about shaping their career future through workshops and exhibits. This four-day conference is considered the pinnacle of the FBLA experience, especially for those running for national office.

Conference Location

Orange County Convention Center (West Concourse)
9800 International Dr
Orlando, FL 32819

Important Resources

- [NLC Website](#) – The NLC Website will continue to be populated with more information leading up to NLC. Please check it regularly.
- [NLC Helpdesk](#) – Do you have a question? The NLC Helpdesk has answers to frequently asked questions. If you can't find the answer to your question in the helpdesk, submit a ticket and a member of the conference planning team will get back to you as soon as possible.

NLC Registration Timeline

Below are key events and deadlines to keep in mind as you prepare for the 2024 National Leadership Conference,,

Date	Event/Deadline
March 1	✓ NLC Registration Opens in Blue Panda
April 15	✓ NLC Housing Opens ✓ NLC Scholarship Application Due
May 7	✓ NLC Registration Deadline for Competitors ✓ Competitive Event Prejudged Assets Submission Deadline by Local Advisers (Uploaded into Blue Panda)
May 11	✓ 1st Round of NLC Late Fees <i>Opening</i> – Any conference registration and/or competitive event changes <i>between May 11-June 1</i> will be subject to the following late fees: <ul style="list-style-type: none">• Conference Registration: \$195 + \$15 late fee• Competitive Event Change Fee, pending State Leader approval: \$25 per change
May 15	✓ National Officer Candidate Application Deadline ✓ Housing Deadline
June 1	✓ Deadline for Excellence Recognition at NLC ✓ 1st Round of NLC Late Fees <i>Closing</i> – Any conference registration and/or competitive event changes <i>between May 11-June 1</i> will be subject to the following late fees: <ul style="list-style-type: none">• Conference Registration: \$195 + \$15 late fee• Competitive Event Change Fee, pending State Leader approval: \$25 per change
June 2	✓ 2nd Round of NLC Late Fees <i>Opening</i> – Any conference registration and/or competitive event changes <i>between June 2-June 19</i> will be subject to the following late fees: <ul style="list-style-type: none">• Conference Registration: \$195 + \$25 late fee

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	<ul style="list-style-type: none"> Competitive Event Change Fee, pending State Leader approval: \$75 per change
June 6	<ul style="list-style-type: none"> ✓ Collegiate NLC Chaperone Onboarding from 12:00 PM to 1:00 PM ET <i>*All advisers/chaperones must attend an onboarding.</i>
June 11	<ul style="list-style-type: none"> ✓ Collegiate NLC Chaperone Onboarding from 7:00 PM to 8:00 PM ET <i>*All advisers/chaperones must attend an onboarding.</i>
June 12	<ul style="list-style-type: none"> ✓ Refund/cancellation request deadline for 50% refund (no refunds after this date)
June 13	<ul style="list-style-type: none"> ✓ NLC Payment Deadline
June 19	<ul style="list-style-type: none"> ✓ 2nd Round of NLC Late Fees <i>Closing</i> – Any conference registration and/or competitive event changes <i>between June 2-June 19</i> will be subject to the following late fees: <ul style="list-style-type: none"> Conference Registration: \$195 + \$25 late fee Competitive Event Change Fee, pending State Leader approval: \$75 per change
Prior to NLC	<ul style="list-style-type: none"> ✓ <i>Final</i> Round of NLC Late Fees – Any conference registration and/or competitive event changes <i>after June 19</i> will be subject to the following late fees: <ul style="list-style-type: none"> Conference Registration: \$195 + \$50 late fee Competitive Event Change Fee, pending State Leader approval: \$200 per change

NLC Registration

Conference registration fees include access to the Future Leaders Expo Hall, three days of workshops, general sessions, access to the conference app, networking opportunities, and costs associated with competition.

Overview

Conference Registration Fees

- Member Fee: \$195.00
- Adviser & Chaperone Fee: \$100.00

Registration Deadlines

- May 7, 2024: All competitors must be registered no later than May 7, 2024. This is also the last date for regular rate registration.
- After May 7, 2024: Late fees will apply for both competitors and conference attendees. Competitive event changes must be made by your state leader.

Date Range	Late Fee
May 11 – June 1	<ul style="list-style-type: none"> ✓ Conference Registration + \$15 ✓ \$25 per Competitive Event change
June 2 – 19	<ul style="list-style-type: none"> ✓ Conference Registration + \$25 ✓ \$75 per Competitive Event change
After June 19	<ul style="list-style-type: none"> ✓ Conference Registration + \$50 ✓ \$200 per Competitive Event change

Registration Instructions

Registration for the 2024 National Leadership Conference will be done through [Blue Panda](#).



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- Only local advisers and/or state leaders can register members for NLC.
- Detailed registration instructions can be [found here](#) – please review as you register to ensure you do not miss any steps.

Payment Instructions

Payment Options: Credit Card, Check, or Purchase Order.

Payment Deadline: June 13, 2024

**If a Purchase Order is used, payment for that PO must be received prior to the conference start date.*

Payment by Check

If paying by check, you must include both the check and the invoice in your envelope.

All checks (with invoice) should be made payable to FBLA and mailed to the address below:

Future Business Leaders of America, Inc.

PO Box 79063

Baltimore, MD 21279

Cancellation Policy

Please email conferences@fbla.org with all refund and/or cancellation requests by June 12, 2024. A 50% penalty will be applied if you cancel before June 12, 2024. There will be no refunds after June 12, 2024.

Change Fees

Attendee substitutions can be made in Blue Panda until May 7th without penalty. Substitutions after May 7th will incur a \$15 change fee.

Add-On Options

All add-on options can be purchased during registration. Some add-on options will also be available in an NLC online store accessible to members, advisers, and parents in mid-March. Instructions will be posted on the NLC homepage.

Accident Insurance

Accident Insurance (\$2.00 per attendee)

Accident insurance is available for purchase from Federal Insurance Company. Those who purchase this insurance will be covered while in attendance at the NLC, including travel directly to and from the conference. Coverage begins at the actual start of the trip to the NLC and continues on a 24-hour basis during the trip. It ends when attendees return to their permanent residence. Benefits include up to \$25,000 for accidental death or dismemberment and up to \$2,500 for accidental excess medical expenses. The maximum limit of insurance is \$500,000 per accident. Coverage is subject to the full terms and conditions in the master policy. To enroll, select the insurance option and include the \$2 fee per person with your conference registration payment. Refunds are not available.

Please note: This is accident insurance; it does not cover illnesses not related to an accident. Sunburn is not

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classified as an accident. For a claim against this policy, notify the FBLA National Center in writing for verification of coverage and claim information.

*Accident insurance is non-refundable.

Conference Guest Passes

**Guest passes are non-refundable and available on a first-come, first-serve basis.*

General Session Guest Pass (\$25 per session) – Pass provides access for guests to attend the Opening Session or Closing Session. Passes are specific to an individual session and cannot be changed once purchased.

Pre-Order the Official NLC T-shirt

Make sure you show your FBLA spirit while you're in Orlando with the official NLC T-shirt. You can pre-order your shirt during registration for \$20. The FBLA Shop will have a limited number of official NLC T-shirts available on-site for \$25. T-shirts purchased through the registration process may be exchanged for size only depending on availability.

Social Events & Discounted Excursions

**Social events & excursions are non-refundable and available on a first-come, first-served basis.*

FBLA Collegiate Social at Dave & Buster's (\$32) – June 26th from 5:00 pm to 7:00 pm

Join us for an unforgettable evening of fun and networking at Dave & Buster's. Ticket includes:

- Dinner Buffet
- \$20 Power Card
- **Transportation not included.*

Address: 8986 International Drive, Orlando, FL (Located on I-Drive less than 1 mile from the OCCC)

How to Purchase: Attendees can purchase tickets during the NLC registration process in Blue Panda. An external site will also be available on the NLC website in March. Tickets are limited and first come, first serve.

Universal Park to Park Day Passes

FBLA has secured discounted park to park passes at Universal Studios. These passes allow holders to jump between Universal Studios Florida & Universal Islands of Adventure.

- 1-Day Park to Park – \$130 (*\$222.59 Online*)
- 3-Day Park to Park – \$195 (*\$411.08 Online*)

Dave & Buster's Power Cards

Looking for a fun activity one night during the conference? Dave & Buster's is located on I-Drive less than 1 mile from the OCCC and is a great option for an easy outing before competitions. FBLA has discounted power cards for sale in \$30 increments.

- \$45 Power Cards – \$30 for FBLA Members

Pre-Registration for Special Programming

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Some programming may require pre-registration. Additional information on new programming opportunities will be made available on the [NLC website](#) here.

NLC Scholarship Application

Applications for the 2024 National Leadership Conference Scholarship are available. The NLC Scholarship provides \$500 and complimentary registration (\$195) for up to 50 students. The deadline to apply is April 15.

For more information, visit your division's Awards & Recognition page: [Collegiate](#)

Hotel Reservations

Your state has elected for chapters to select their own hotels so you have not been assigned to a specific hotel but rather will be able to select your hotel based on hotel availability that matches your criteria. You will make and pay for your own reservations at an available hotel of your choice within the FBLA housing system.

Housing Policy

Housing Requirement

FBLA members, advisers, and parents/guardians/chaperones/guests are required to stay in a hotel that is part of the FBLA housing block of hotels. FBLA requires full conference registration from student members, advisers, and school-approved chaperones. Student members who are not staying in an official FBLA hotel will not be considered full conference registrants and therefore not permitted to compete. The availability of a preferred room type will not provide an exemption from this policy.

Eligibility for Housing

Only registered conference attendees are eligible to take advantage of the FBLA-negotiated conference room rates within the FBLA housing block. To accommodate FBLA members and for the safety of all attendees, every guest staying within the FBLA conference block must be registered for the conference.

Housing blocks will be audited against the official registration roster to ensure that attendees comply with the policy.

Extenuating Circumstances

If there are extenuating circumstances, a written request for a waiver may be submitted through your state adviser to the FBLA conference registrar.

Housing Overview

Key Dates:

- April 15, 2024 – Housing Opens
- May 15, 2024 – Housing Deadline

Hotel Coordinator: HPN Global

- FBLA@hpnglobal.com
- 480-998-9770 Ext: 2
- Hours: 8:00 a.m.-8:00 p.m. ET

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Room Blocks Available

- June 22 - June 27
- *Attendees can work with HPN if needing dates earlier/later than listed above. Note: Rooms are based on hotel availability and are limited on July 3 as it is a holiday.*

Housing Reservation Requirement: All reservations *must* have all guest names listed – this includes student names – by May 15, 2024. Guest names must match names in the conference registration system. Failure to add names to hotel reservations by this deadline will result in ineligibility to attend the conference.

Instructions for Making Housing Reservations

Reservations can be made online using the instructions below – please review all instructions before making your housing reservations.

1. Review these Important Resources

- [NLC Housing Policy](#)
- **Booking Instructions:** Specific instructions for booking rooms can be [found here](#).
 - Step by step instructions in video form can be [found here](#).

2. Reservation Link – Your state has elected for chapters to select their own hotels.

- **Reservation Link: will be shared after the State Leadership Conference.**
 - While the link appears to currently be live, reservations cannot be made before April 15. Any reservations made before April 15 will be cancelled.
- You have not been assigned to a specific hotel but rather will be able to select your hotel based on hotel availability that matches your criteria. The reservation link is unique to each state.

3. Housing Deadline: May 15, 2024 – Reservations for rooms without individual names assigned will be canceled after May 15th. Changes and/or cancellations can be made until May 15, 2024 without a fee.

4. Important Notes:

- **Booking Multiple Rooms** – You can book a maximum of 15 rooms at one time within your block. All rooms must have the same arrival and departure dates, or you must book rooms one at a time.
 - If you need more than 15 rooms, you may submit a rooming list. Contact FBLA Housing for hotel availability and to submit your rooming list. Please have the rooming list ready at the time of booking. Housing will hold the rooming list request for 48 hours.
- **Reservation Confirmation** – You will automatically receive a reservation acknowledgement number when you complete your reservation. You will also receive an email acknowledgement within 15 minutes of submitting your reservations online from FBLA@hpnglobal.com.
 - If you do not receive a confirmation letter, please check your spam folder, or reach out to HPN.
- **Multiple Schools in One Reservation** – Have one adviser make reservations on behalf of the group. You will need to indicate each guest's school name within a room.

5. Changes & Cancellations:

- **Before May 15, 2024** – Changes and/or cancellations can be made until May 15, 2024 without a fee.
- **After May 15, 2024** – Reservations cancelled after May 15, 2024 will be subject to a \$25 cancellation fee. If a cancellation occurs within 24 to 72 hours (depending on hotel) of arrival date, the hotel will charge one night's room and tax. Please refer to your hotel's individual cancellation policy found on your acknowledgment letter.
 - Reservations for rooms without individual names assigned will be canceled.

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- *All changes and cancellations must go through HPN – attendees should not contact the hotel directly.*
- *Ways to Change or Cancel Reservations:*
 - Clicking the link located in the right column of your email confirmation.
 - Phone: 480-998-9770 Ext: 2 (Hours: 8:00 AM-8:00 PM EST)
 - Email: FBLA@hpnglobal.com

Florida Tax Exemption

You can apply for Florida Tax Exemption by completing the application and following the instructions [found here](#). You will need to complete this process early. Once you have received your confirmed tax-exempt status, work directly with your hotel to confirm that your tax exemption has been accepted and applied. Requirements vary by hotel.

Travel Logistics

Additional travel information and discounts will be available on the [NLC website](#) as it comes available.

Airline Discounts

A few of the major airline companies have discounted tickets for groups. Please see below for more information. *All questions regarding these discounted tickets should be directed to the airline and not FBLA.*

American Airlines

American Airlines does not offer conference-specific meeting codes; however, groups can request discounted pricing by completing this [request form](#).

Delta Air Lines

Delta Air Lines is pleased to offer special discounts for Future Business Leaders of America. Please [click here](#) to book your flights. All flights must be in/out of Orlando International Airport – MCO or Tampa International Airport-TPA

You may also call Delta Meeting Network® at 1.800.328.1111* Monday-Friday, 8:00 a.m. – 6:30 p.m. (EST) and refer to Meeting Event Code NY2FU

**Please note there is not a service fee for reservations booked and ticketed via our reservation 800 number.*

United Airlines

We are pleased to partner with United Airlines for air travel for our upcoming event.

- All flights must be in/out of Orlando International Airport – MCO or Tampa International Airport-TPA
- Discount Code: ZPBN412302
- *Booking Options*
 - Make Reservations Online: [Discount Code – ZPBN412302](#)
 - [Step by step instructions can be found here.](#)
 - You may also call United Meetings Reservation Desk Monday – Friday at (800) 426-1122 for booking assistance.

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Bus Reservations

Does your group plan to use a private bus for transportation to/from the Orange County Convention Center? Any groups that plan to have a private bus drop-off or pick up students during the conference must [submit a request using this form](#). This is NOT for bus parking.

Bus Parking

Does your group require bus parking? Some conference hotels have limited bus parking available. Please reach out to your hotel to inquire about reserving spots and cost.

If your hotel does not have bus parking or if their spots are already reserved, here are a few additional options for bus parking:

- Wyndham Garden Orlando Universal I-Drive – contact Jocelyn Leon jocelyn.leon@hdghotels.com (407) 669-8891 (*Please note this is not an FBLA conference hotel*)
- Acme Truck Stop – [Truck Trailer Parking Orlando - Acme Truck Stop](#)

Visit Orlando Discounts

Once your conference day or week is done, fill your itinerary with all the “Unbelievably Real” experiences Orlando has to offer including legendary attractions, award-winning dining, and world-class accommodations. [Additional information can be found here](#).

Experience NLC

Below are some of the programming highlights of the NLC.

Schedule at a Glance

Monday, June 24, 2024 (Day 1)

9:00 AM – 5:00 PM	Conference Check-In & Helpdesk Open
11:00 AM – 5:00 PM	Expo Hall Open
11:00 AM – 5:00 PM	Competitive Events Info Desk Open
1:00 PM – 5:00 PM	Objective Testing
1:00 PM – 4:00 PM	Workshops
6:00 PM – 7:00 PM	Administrator Orientations
7:00 PM – 9:00 PM	Opening General Session <i>Doors open at 6:30 PM</i>

Tuesday, June 25, 2024 (Day 2)

7:00 AM – 5:00 PM	Conference Helpdesk Open
7:00 AM – 7:00 PM	Competitive Events Info Desk Open
8:00 AM – 12:30 PM	Presentation Events



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8:00 AM - 5:00 PM	Objective Testing
10:00 AM - 4:00 PM	Workshops
10:00 AM - 4:00 PM	Expo Hall Open
1:00 PM - 5:30 PM	Presentation Events

Wednesday, June 26, 2024 (Day 3)

7:00 AM - 5:30 PM	Competitive Events Info Desk Open
7:00 AM - 5:00 PM	Conference Helpdesk Open
8:00 AM - 5:30 PM	Presentation Events
10:00 AM - 2:00 PM	Workshops
5:00 PM - 9:00 PM	FBLA Night at Dave & Buster's <i>*Tickets must be purchased through FBLA.</i>

Thursday, June 27, 2024 (Day 4)

10:30 AM - 11:00 AM	Awards of Excellence Pre-Show
11:00 AM - 1:00 PM	Awards of Excellence Ceremony

General Sessions

Opening Session

Join us for a fantastic, fast-paced opening session to kick off the NLC. Along with favorites like the Parade of States & Territories and the Adviser Wall of Fame recognition, we'll hear from our National Officer Team, our featured speaker, and meet the candidates running for national office.

Awards of Excellence Ceremony

At our closing session, it's time to celebrate our competitive winners with awards. Our official conference program, which will be available to all attendees, will be your guide as we recognize members' accomplishments. Plus, you'll meet the new National Officer Team who will be the student voice of FBLA in the 2024-25 program year.

Future Leaders Expo Hall

Attendees of the National Leadership Conference can interact directly with colleges, universities, and potential employers, connect with hundreds of other members from across the U.S., and learn about the latest product innovations.

In addition to exhibits, the Future Leaders Expo Hall will include a Student Enterprise Section, Candidate Booths, the FBLA Member Center; and the FBLA Merch Shop.

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Student Opportunities

NLC is about more than competitions,, There is something for everyone, but many engagement opportunities require pre-registration.

Applications for the opportunities below will open on March 1st. Additional information on the opportunities below will be posted to the [NLC website](#) if it is available.

Internships

Looking for experience to boost your resume? Want hands-on real-world experience? Simply interested in seeing the behind of the scenes of the NLC? Apply to be an NLC intern,,

NEW in 2024: The NLC Internship Experience has been revamped to include two levels of interns.

Lead NLC Interns: Students commit to 10 hours of prep-work prior to the NLC and working full-time at the conference. NLC registration fee waived. Students eligible for letters of recommendation from National Center Staff.

NLC Interns: Students commit to one full day of volunteering at NLC. Must complete onboarding webinar prior to NLC. Interns must be paid attendees of the conference.

Student Enterprise Expo

Do you own your own business? Ever dreamed of showcasing your business to hundreds of people? This is your chance,, Twelve outstanding student businesses will be selected to exhibit in the prestigious Future Leaders Expo Hall, providing a platform to sell products and boost brand awareness.

Sharing with a Purpose

Join us for Sharing With a Purpose (SWAP) – an interactive session by leaders, for leaders,, This summer's National Leadership Conference will feature the best ideas from around the country and across every division. Interested in presenting? Apply to become a presenter and showcase your innovative ideas to members and advisers from all corners of the country.

Additional Opportunities

Additional programming and opportunities may become available later this Spring. Keep an eye out on the [NLC website](#) for more information.

Elections Information

National Officer Candidates

Elections Committee

The candidate guidelines and elections process are overseen by an Elections Committee that is appointed by the Board of Directors. The committee consists of Board members, state advisers, local advisers, alumni, and the current high school and collegiate national parliamentarians.

The role of the Elections Committee is to establish and provide oversight on policies and procedures that support the annual election of National Officers by division. In addition, committee members support the National Center staff in conducting the elections by reviewing applications, establishing guidelines for

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campaign materials, and ensuring compliance with all policies and procedures by candidates, local chapters, and state affiliates.

Qualifications for National Office

Only active members are eligible to hold national office. Only those applicants who are present at the National Leadership Conference and officially certified by the Officer Screening Committee shall be eligible for nomination. To be considered for an office in FBLA Collegiate, a candidate shall:

- Have at least one full year remaining in their post-secondary program.
- Hold or have held a corresponding or higher elective office in their local or state chapters.
- Have a grade point average (GPA) of at least 2.5 on a 4.0 scale.
- Be recommended by the chapter advisers and endorsed by their local and state chapters (if applicable).
- File an official application with the association president and chief executive officer.

In reference to bylaws statements on the eligibility item of a candidate holding or having held an elective office at the state, regional, or local level, the official interpretation is that an appointed officer position such as an appointed parliamentarian would not meet the eligibility standard; however, a member appointed (due to a resignation, lack of applicants during the election period, etc.) to a position that is an "elective" one would meet the eligibility standard. Also, the elective office must have been in the same division of the organization (High School or Collegiate) for which the member is applying.

Voting Procedures

National Officer elections will take place over a 24-hour period from 10:00 AM ET on the third day of the NLC to 10:00 AM ET on the last day of the conference. All voting will be conducted online.

Candidates are elected using ranked voting.* A majority vote is required for election. Candidates for national office are not disqualified from assuming the roles of state or local voting delegates. No two National Officers may be elected from the same state chapter. This requirement does not apply to unopposed candidates for FBLA Collegiate national offices.

The Office of National Parliamentarian is an appointed position. According to the national bylaws, the candidate earning the highest score on the Parliamentary Procedures written exam at the NLC will be appointed to the Office of National Parliamentarian. Although not elected, this candidate must have filed a National Officer Application and participated in the interview process. Each state may submit one (1) candidate for National Parliamentarian.

[Here](#) is the candidate guide.

Voting delegates are responsible for electing the National Officers who will serve FBLA for the 2024-25 program year.

Elected Offices

- President
- Executive Vice President



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- Vice President of Communication
- Vice President of Financial Development
- Vice President of Membership

Delegates Are Determined as Follows

Each local chapter in good standing shall be entitled to send up to four (4) voting delegates from its active membership, in addition to one (1) alternate for each voting delegate, to the NLC in accordance with the following:

- Up 50 members: Two (2) voting delegates
- 50–100 members: Three (3) voting delegates
- More than 100 members: Four (4) voting delegates

These delegates vote for all FBLA Collegiate elected offices and any amendments to the bylaws. Voting delegates are determined as part of the NLC registration process. A report will determine the number of votes based on registration received by 11:59 PM ET on May 25.

Candidates for elected offices will be elected by ranked voting*. For elected offices, candidates must receive a majority vote.

Competitive Events Information

Guidelines

The National FBLA guidelines will be used for national level competitive events. Please review the guidelines and rating sheets, along with event preparation resources, on your division’s competitive events page: [Collegiate](#)

Registration Process

Local advisers will register students for their competitive events through the online registration process by May 7, 2024. Any additions after May 7 will need to be communicated through the State Leader.

Submission Deadlines

Several competitive events have pre-judged items (called Assets) to be uploaded in the conference registration system by the following deadlines:

Collegiate Event	Asset Needed	Submission Deadline
Community Service Project	Report (PDF)	May 7
Future Business Educator	Lesson Plan (PDF)	May 7
Future Business Executive	Cover Letter & Resume (PDF)	May 7
Job Interview	Cover Letter & Resume (PDF)	May 7

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Computer Applications	Production Test (URL)	May 14
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Reach out to Molly Davis, molly.davis@cccs.edu, for more information about how to receive the production tests.

Tentative Competitive Events Schedule at National Leadership Conference

Please note that these competitive events schedules are ***TENTATIVE***. FBLA may need to update this schedule after May 10. Individual competitive events schedules will be available on the national website by mid-June and through the conference app once it's available for download.

[Tentative Collegiate Schedule](#)

Competitive Events Volunteers at National Leadership Conference

Advisers and other chaperones are encouraged to sign up to volunteer for competitive event roles such as a timer and section leader. Sign up through the conference registration system. Roles and times will be assigned in early June.

Policies

FBLA Code of Conduct

The conduct of FBLA members, advisers, and representatives should reflect positively on the organization and themselves, upholding the reputation of the organization. Listed below are rules of conduct for FBLA members, advisers, representatives, and attendees of events.

At all times, FBLA members, advisers, and representatives are expected to:

1. Behave in a courteous and respectful manner, avoiding language or actions that might bring discredit upon themselves, their school, other attendees, advisers, or FBLA, including speech and conduct that creates an intimidating, hostile, or offensive environment.
2. Promote FBLA as a positive experience and therefore act as a positive role model for students in dress, voice, attitude, actions, and demeanor.
3. Obey all local, state, and federal laws.

While participating in an FBLA event, attendees are expected to:

1. Abide by all FBLA rules. Members must keep their advisers informed of their activities and whereabouts. Accidents, injuries, and illnesses must be reported to the local adviser(s) or state leader(s) immediately.
2. Avoid conduct not conducive to an educational conference. Such conduct includes, but is not limited to, actions disrupting the conference's professional atmosphere, association with nonconference individuals, and activities that endanger self or others.
3. Comply with the rules of all event facilities. Remember that other guests have rights as well. Noise should be kept at a respectful volume. Individuals or chapters will be responsible for repairing or replacing any property or furniture that is damaged. Facilities have the right to ask guests to leave.
4. Stay in the hotel room to which they are assigned. FBLA members must have permission from their local adviser(s) or state leader(s) to be in hotel rooms to which they are not assigned.

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5. Follow the FBLA Dress Code during all conference activities, including general sessions, competitive events, exhibits, regional meetings, workshops, and other activities unless otherwise indicated.
6. Avoid smoking, use of vaping/e-cigarette devices, alcoholic beverages, cannabis, and controlled or illegal substances of any form. These items must not be used or possessed at any time, or under any circumstances. Use or possession of such substances may subject the attendee to criminal prosecution. This policy does not apply to medications legally prescribed for an individual attendee.
7. Not possess or use weapons of any kind at an FBLA-related event.
8. Local advisers and state leaders are responsible for the supervision of attendee conduct. They should refer to the Chaperone Policy for additional responsibilities.

Code of Conduct Violations

Should an attendee violate the Code of Conduct, the FBLA staff member on duty will meet with the attendee and/or state leader(s) and local adviser(s)/chaperone(s).

- Attendees who violate the Code of Conduct may be subject to disciplinary action, up to and including expulsion from the conference. Attendees who are expelled from the conference will not be eligible for a refund of any fees paid and will be sent home at their own expense.
- Attendees may be given a warning for behavior and their adviser(s)/chaperone(s) will be notified.
- Attendees may be remanded to the custody of their adviser(s)/chaperone(s) and banned from all conference activities and facilities. FBLA will require that the adviser(s)/chaperone(s) notify a student attendee's parents/guardians.
- If an attendee's behavior or actions violate the law, FBLA will notify local security and authorities immediately.

Honor Code

The Future Business Leaders of America (FBLA) Honor Code embodies principles of integrity, trust, respect, and responsibility essential for fostering excellence an ethical leadership in a community devoted to learning.

Every member, local adviser, and state leader must maintain and enforce these principles. To ensure a high standard across FBLA, every competitor registered in any competitive event must agree and certify to comply with the following guidelines:

- **Compliance:** Competitors are required to read and adhere to the FBLA Competitive Event Guidelines relevant to their event.
- **Original Work:** Competitors must ensure that all content submitted for FBLA competitive events is their own work or that of their team members. Proper citation of sources is mandatory.
- **Use of Materials:** Only materials explicitly allowed by FBLA Competitive Event Guidelines may be utilized.
- **Independence:** No external assistance beyond what is explicitly permitted in FBLA event instructions or guidelines is allowed.
- **Cell Phones and Smart Watches:** Cell phones and smart watches are prohibited in the objective testing area unless pre-approved accommodations require their use. Any visibility or report of these devices will be considered a violation of the Honor Code.

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- **Data Storage:** Competitors are prohibited from saving any FBLA competitive event or test materials provided by the FBLA National Center or a state organization to any storage device or cloud storage.
- **Originality:** Competitive entries must be entirely original and not previously entered in FBLA national competition by the competitor or others. (It is the intent to preclude local chapters from rewriting the same event, and it is recognized that chapters may utilize the same or similar activities on an annual basis in some events. In this case, chapters may use these activities, ensuring that the project or portions of projects are not rewritten and therefore plagiarized.)
- **Honest Participation:** Competitors must engage in all FBLA competitive events with honesty and integrity.

In the event of an alleged Honor Code violation, the National Competitive Events Committee for the designated FBLA division will investigate. If a violation is confirmed, penalty points, including disqualification, may be imposed at the discretion of the National Competitive Events Committee. Additionally, information regarding the violation may be forwarded to the appropriate state FBLA organization for future action regarding academic integrity.

By registering for the 2024 National Leadership Conference, participants acknowledge their understanding of the Honor Code and the consequences of violating it.

Housing Policy

Housing Requirement

FBLA members, advisers, and parents/guardians/chaperones/guests are required to stay in a hotel that is part of the FBLA housing block of hotels. FBLA requires full conference registration from student members, advisers, and school-approved chaperones. Student members who are not staying in an official FBLA hotel will not be considered full conference registrants and therefore not permitted to compete. The availability of a preferred room type will not provide an exemption from this policy.

Eligibility for Housing

Only registered conference attendees are eligible to take advantage of the FBLA-negotiated conference room rates within the FBLA housing block. To accommodate FBLA members and for the safety of all attendees, every guest staying within the FBLA conference block must be registered for the conference.

Housing blocks will be audited against the official registration roster to ensure that attendees comply with the policy.

Extenuating Circumstances

If there are extenuating circumstances, a written request for a waiver may be submitted through the state adviser to the FBLA conference registrar.

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FBLA Dress Code

All conference attendees are expected to follow the FBLA Dress Code for all official conference activities. Attendees do not need to be in dress code for evening social activities at Dave & Buster's.

DRESS CODE

Projecting a professional image is vital for business leaders to demonstrate respect for clients, colleagues, and others. This policy is to provide guidance for conference attendees—students, advisers, and guests. Professional business attire is required at all general sessions, competitive events, exhibits, regional meetings, workshops, and other activities unless otherwise indicated in conference materials.

Conference name badges are considered part of the dress code and must be worn at all conference functions. For safety reasons, do not wear conference badges outside of the conference area. The dress code is gender neutral.

ACCEPTABLE ITEMS

BUSINESS PROFESSIONAL

Business Suit

- Suit pants and jacket
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

Blazer

- Dress pants, including khakis, (or) dress (or) skirt
- Blazer
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

Dress

- A business dress
- Dress shoes (or) dress boots

Other Professional

- Dress pants, including khakis, (or) skirt
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

BUSINESS CASUAL

- Dress pants, skirt, (or) khakis/chino-style pants
- Blouse, collared dress shirt, (or) polo shirt
- Dress shoes (or) dress boots

NOTE: Business Casual is only permitted during sessions specifically noted in conference materials.

UNACCEPTABLE ITEMS

The following items are prohibited in all conference areas, including competitive events.

- ⊘ Denim or flannel clothing
- ⊘ Shorts
- ⊘ Athletic clothing
- ⊘ Leggings or graphically designed hosiery/tights
- ⊘ Skintight or revealing clothing, including tank tops, spaghetti straps, and mini/short skirts or dresses more than 1" above the knee
- ⊘ Swimwear
- ⊘ Flip flops or casual sandals
- ⊘ Athletic shoes
- ⊘ Industrial work shoes
- ⊘ Hiking boots
- ⊘ Hats
- ⊘ Graphically printed clothing

No dress code can cover all contingencies, so FBLA members must use a certain amount of judgment in their choice of clothing to wear. Members who experience uncertainty about unacceptable attire should ask their local adviser, state leader, or conference staff.

FBLA recognizes that exceptions may need to be made and will work with advisers on a case-by-case basis to accommodate requests. Advisers should indicate the need for exceptions on the special accommodation portion of the registration form. Requests made after registration closes must be made in writing.

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